Measurable Organizational Value and the Business Case

Chapter 3
Chapter Objectives

- Describe and develop a project’s MOV.
- Understand the purpose of a business case.
- Prepare a business case.
- Distinguish between financial and scoring models.
- Understand how projects are selected.
Measurable Organizational Value (MOV) and Project Objectives

- The MOV is a “Measure of Success”
- The MOV must support the organization’s vision, mission, and strategy
- Also, the MOV must:
  - Be measurable
  - Provide value
  - Be agreed upon
  - Be verifiable
- Project Objectives – support the MOV and include:
  - Scope (the project work to be completed)
  - Schedule (time)
  - Budget (money)
  - Quality (conformance or fitness for use)
Figure 3.1 – Project Alignment

Organizational Vision & Mission

Organizational Strategy

Project’s Organizational Measurable Value (MOV)
Project Objectives

- Project Objectives – support the MOV and include:
  - Scope (the project work to be completed)
  - Schedule (time)
  - Budget (money)
  - Quality (conformance or fitness for use)
Figure 3.2 – The MOV and Project Objectives
An Example of a Good Goal

- *I believe that this nation should commit itself to achieving the goal before this decade is out, of landing a man on the moon and returning him safely to Earth.*

John F. Kennedy
35th President of the United States
1961-1963
Developing the MOV

1. Identify the desired area of impact

Potential Areas:
- Customer
- Strategic
- Financial
- Operational
- Social
Figure 3-3 – Potential Areas of Project Impact and Examples

<table>
<thead>
<tr>
<th>Customer</th>
<th>Strategic</th>
<th>Financial</th>
<th>Operational</th>
<th>Social</th>
</tr>
</thead>
<tbody>
<tr>
<td>New products or services</td>
<td>New markets</td>
<td>Increased revenue</td>
<td>More efficient processes</td>
<td>Dissemination of knowledge</td>
</tr>
<tr>
<td>Better quality products or</td>
<td>Increased market share</td>
<td>Lower costs</td>
<td>More effective processes</td>
<td>Improved safety</td>
</tr>
<tr>
<td>services</td>
<td>Changing the terms of</td>
<td></td>
<td></td>
<td>Cleaner environment</td>
</tr>
<tr>
<td>Lower priced products or</td>
<td>competition</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>services</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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Developing the MOV

2. Identify the desired value of the IT project

Organizational Value:
• Better?
• Faster?
• Cheaper?
• Do More? (growth)
Figure 3-4 – Project Value

- Better
- Do More
- Faster
- Cheaper

Project Value
Developing the MOV

3. Develop an Appropriate Metric

- Provides the project team with a performance target or directive
- Sets expectations among all stakeholders
- Affords a means for evaluating whether the project is a success

Metrics are expressed in ...

- Money ($, £, ¥ – increase or decrease)
- Percentage (%) – increase or decrease
- Numeric Values (increase or decrease)
Developing the MOV

4. Set a time frame for achieving the MOV
   - When will these results (the MOV) be achieved?

5. Verify the MOV and get agreement from the project stakeholders
   - Project manager’s responsibility is to guide the process, while the project sponsor must identify and specify the metrics and the acceptable values for the metrics
Developing the MOV

6. Summarize the MOV in a clear, concise statement or table

This project will be successful if ________________.

MOV: Increase awareness for healthy living by having 250 new subscribers sign up for a weekly newsletter within 6 months.
Table 3-1 – Examples of MOV Statements

<table>
<thead>
<tr>
<th>Area of Impact</th>
<th>The project will be successful if …</th>
</tr>
</thead>
<tbody>
<tr>
<td>Customer</td>
<td>Within 3 months 65 percent of our customers will visit our restaurant at least once a week.</td>
</tr>
<tr>
<td>Strategic</td>
<td>We will develop and manufacture a new router that sells for $50 less than our competitor’s model by April 1 of next year.</td>
</tr>
<tr>
<td>Financial</td>
<td>Sales growth of our smartphone app increases from 3 percent to 6 percent by the end of next quarter.</td>
</tr>
<tr>
<td>Operational</td>
<td>Our inventory turnover ratio improves 15 percent by the end of our fiscal year.</td>
</tr>
<tr>
<td>Social</td>
<td>The number of accidents in our plant is reduced to zero next year.</td>
</tr>
<tr>
<td>Time Period</td>
<td>MOV</td>
</tr>
<tr>
<td>-------------</td>
<td>----------------------------------------------</td>
</tr>
<tr>
<td>6 months</td>
<td>250 new healthy living newsletter subscribers</td>
</tr>
<tr>
<td>1 year</td>
<td>600 new healthy living newsletter subscribers</td>
</tr>
<tr>
<td>2 years</td>
<td>1,000 new healthy living newsletter subscribers</td>
</tr>
</tbody>
</table>
Figure 3-5 – Summary of the Process for Developing MOV to Increase Awareness for Healthy Living

- Impact: Social
- Value: Do more
- Metric: Increase awareness
- Time: 6 months
- Verify: Doable, Worth doing
- Summarize: Increase awareness by having 250 new subscribers sign up for a weekly newsletter within 6 months
The Business Case

- Definition of Business Case: an analysis of the organizational value, feasibility, costs, benefits, and risks of several proposed alternatives or options.

- Attributes of a Good Business Case
  - Thorough in detailing all possible impacts, costs, and benefits
  - Clear and logical in comparing the cost/benefit impact of each alternative
  - Objective through including all pertinent information
  - Systematic in terms of summarizing findings

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Developing the Business Case

- Step 1: Define Measurable Organizational Value (MOV)
- Step 2: Form a Cross-Functional Business Case Team
- Advantages:
  - Credibility
  - Alignment with organizational goals
  - Access to the real costs
  - Ownership
  - Agreement
  - Bridge building
Developing the Business Case

- Step 3: Identify Alternatives
  - Possible Options
    - Change existing process without investing in IT
    - Adopting or adapting an application developed by a different area or department within the organization
    - Reengineer the existing system
    - Purchasing an off-the-shelf application package from a software vendor
    - Custom building a new application using internal resources or outsourcing the development to another company
Developing the Business Case

- Step 4: Define Feasibility and Assess Risk
  - Feasibility ("do able and worth doing?")
    - Economic feasibility
    - Technical feasibility
    - Organizational feasibility
    - Other feasibilities
  - Risk
    - Identification – What can go wrong? What must go right?
    - Assessment – What is the impact of each risk?
    - Response – How can the organization avoid or minimize the risk?
Developing the Business Case

- **Step 5: Define Total Cost of Ownership**
  - Direct or Up-front costs
  - Ongoing Costs
  - Indirect Costs

- **Step 6: Define Total Benefits of Ownership**
  - Increasing high-value work
  - Improving accuracy and efficiency
  - Improving decision-making
  - Improving customer service
Developing the Business Case

- Step 7: Analyze alternatives
  - Payback

Payback Period = Initial Investment
Net Cash Flow

= $100,000
$20,000

= 5 years
Developing the Business Case

## Breakeven

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Materials (putter head, shaft, grip, etc.)</td>
<td>$12.00</td>
</tr>
<tr>
<td>Labor (0.5 hours at $9.00/hr)</td>
<td>$  4.50</td>
</tr>
<tr>
<td>Overhead (rent, insurance, utilities, taxes, etc.)</td>
<td>$  8.50</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$25.00</strong></td>
</tr>
</tbody>
</table>

If you sell a golf putter for $30.00 and it costs $25.00 to make, you have a profit margin of $5.00:

\[
\text{Breakeven Point} = \frac{\text{Initial Investment}}{\text{Net Profit Margin}}
\]

\[
= \frac{100,000}{5.00}
\]

\[
= 20,000 \text{ units}
\]
Developing the Business Case

Return on Investment

Project ROI = \( \frac{\text{Total Expected Benefits} - \text{Total Expected Costs}}{\text{Total Expected Costs}} \)

= \( \frac{($115,000 - $100,000)}{100,000} \)

= 15%
### Developing the Business Case

#### Net Present Value

<table>
<thead>
<tr>
<th></th>
<th>Year 0</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Cash Inflows</strong></td>
<td>$0</td>
<td>$150,000</td>
<td>$200,000</td>
<td>$250,000</td>
<td>$300,000</td>
</tr>
<tr>
<td><strong>Total Cash Outflows</strong></td>
<td>$200,000</td>
<td>$85,000</td>
<td>$125,000</td>
<td>$150,000</td>
<td>$200,000</td>
</tr>
<tr>
<td><strong>Net Cash Flow</strong></td>
<td>($200,000)</td>
<td>$65,000</td>
<td>$75,000</td>
<td>$100,000</td>
<td>$100,000</td>
</tr>
</tbody>
</table>

NPV = $I_0 + \sum \frac{\text{Net Cash Flow}}{(1 + r)^t}$

Where:
- $I$ = Total Cost or Investment of the Project
- $r$ = discount rate
- $t$ = time period
### Net Present Value

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Calculation</th>
<th>Discounted Cash Flow</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 0</td>
<td>($200,000)</td>
<td>($200,000)</td>
</tr>
<tr>
<td>Year 1</td>
<td>$65,000/(1 + .08)^1</td>
<td>$60,185</td>
</tr>
<tr>
<td>Year 2</td>
<td>$75,000/(1 + .08)^2</td>
<td>$64,300</td>
</tr>
<tr>
<td>Year 3</td>
<td>$100,000/(1 + .08)^3</td>
<td>$79,383</td>
</tr>
<tr>
<td>Year 4</td>
<td>$100,000/(1 + .08)^4</td>
<td>$73,503</td>
</tr>
<tr>
<td><strong>Net Present Value (NPV)</strong></td>
<td></td>
<td><strong>$77,371</strong></td>
</tr>
</tbody>
</table>
Developing the Business Case

- Scoring models
  - provide a method for comparing alternatives or projects based on a weighted score.
  - can combine both qualitative and quantitative criteria
  - weights and scores can be subjective
- Things to keep in mind about financial and scoring models
  - Financial models can be biased toward the short run
  - Some criteria are reversed-scored
  - Past experience may help create a more realistic business case.
Table 3.3 – Comparison of Project Alternatives

<table>
<thead>
<tr>
<th>Criterion</th>
<th>Weight</th>
<th>Alternative A</th>
<th>Alternative B</th>
<th>Alternative C</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Financial</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROI</td>
<td>15%</td>
<td>2</td>
<td>4</td>
<td>10</td>
</tr>
<tr>
<td>Payback</td>
<td>10%</td>
<td>3</td>
<td>5</td>
<td>10</td>
</tr>
<tr>
<td>NPV</td>
<td>15%</td>
<td>2</td>
<td>4</td>
<td>10</td>
</tr>
<tr>
<td><strong>Strategic</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alignment with strategic objectives</td>
<td>10%</td>
<td>3</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>Increased market share</td>
<td>10%</td>
<td>2</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td><strong>Organizational</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Likelihood of achieving project’s MOV</td>
<td>10%</td>
<td>2</td>
<td>6</td>
<td>9</td>
</tr>
<tr>
<td>Availability of skilled team members</td>
<td>5%</td>
<td>5</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td><strong>Project</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cost</td>
<td>5%</td>
<td>4</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>Time to develop</td>
<td>5%</td>
<td>5</td>
<td>7</td>
<td>6</td>
</tr>
<tr>
<td>Risk</td>
<td>5%</td>
<td>3</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td><strong>Customer</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Customer satisfaction</td>
<td>10%</td>
<td>2</td>
<td>4</td>
<td>9</td>
</tr>
<tr>
<td><strong>Total Score</strong></td>
<td>100%</td>
<td>2.65</td>
<td>4.85</td>
<td>8.50</td>
</tr>
</tbody>
</table>

*Note: Risk scores have a reverse scale—that is, higher scores for risk imply lower levels of risk.*
Developing the Business Case

Step 8: Propose and Support the Recommendation

Once the alternatives are identified and analyzed, the last step is to recommend one of the options.
The following provides a suggested outline for developing and writing a business case:

**Cover Page**
- Title and subtitle
- Author and address
- Date

**Executive Summary**
- Brief description of the problem or opportunity
- Brief description of organization’s goal and strategy
- Brief description of project’s MOV and how it ties to the organizational goal and strategy
- Brief description of each option or alternative analyzed
- Brief explanation of which alternative is being recommended and why

**Introduction**
- Background
- Current situation
- Description of the problem or opportunity
- Project’s measurable organizational value

**Analysis of Alternatives**
- Methodology of how alternatives will be analyzed
  - Data collection methods
  - Metrics used and explanation why they are relevant
- Presentation of results that compares each alternative
  - Metrics
  - Sensitivity analysis
  - Risks
  - Assumptions
- Proposed recommendation

- How achieving the project’s MOV will support the organization’s goal and strategy
- Objectives of writing this business case
Project Selection and Approval

The IT Project Selection Process

The Project Selection Decision

- The project must align with the organization’s values, vision, mission, and strategies.
- The project must provide MOV that can be verified at the completion of the project.